

## School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: Reid Ross Classical School

School Number: 411/419

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

# For: 36

#Against: 0

Percentage For: 100

Date Approved by

Vote: 10/13/2022

## School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."*

Committee Position*	Name	Year Elected
Principal	Tyson Johnson	N/A
Assistant Principal	Carmen McFarlin	N/A
Assistant Principal	Christin Etchison	N/A
SIT Chair/ Science Teacher Representative	Helenea Dawson	2022
Parent Representative	Candice Moody	2022
Parent Representative	Erica Burns	2021
7 <sup>th</sup> Grade Math Teacher	Geneva Howard	2022
Physical Education Teacher	Pamela Carter	2022
CTE Teacher	Kim Christian	2022
Dean of Academics	Kety Clark	2021
SIT Vice Chair/ 8 <sup>th</sup> Grade Math Teacher	Terri Cooper	2021
Cultural Arts Teacher	Veronda Jones	2022
Middle School Counselor	Pamela Lewis	2022
Physical Education Teacher	Marie Lightfoot	2022
EC Teacher	Triahna Miles	2021
World Languages Teacher	Shara Packman	2021
Social Studies Teacher	David Pearce	2022
Social Worker	Marissa Pierce Ford	2022
6 <sup>th</sup> Grade English Teacher	Jennifer Remo	2021
ELA Teacher	Elizabeth Smallwood	2022
Media Center	Natasha Vaughn	N/A
Math Teacher	Donna Wiles	2021
Classified Staff Representative	Angelic White	2021
Student Representative	Alana McMillian	2022

## Title II Plan

**Instructions:** Complete each cell highlighted in red (content controls will also appear in red when you hover the cursor over them). Refer to the SAMPLE Title II Plan located on page 5 for examples.

**School:** Reid Ross Classical School

**Year:** 2022-2023

### Description of the Plan

<b>Purpose:</b>	The purpose of this plan is to provide a detailed description of staff development expenditures.
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### Budget Amount

**AMOUNT**

**Total Allocation:**

**\$3,135**

### Budget Breakdown

**Briefly describe the title of and purpose for this staff development:**

#### Staff Development 1

The purpose of this staff development is to allow teachers time to analyze various types of data to improve targeted teaching, remediation groups and differentiation. This staff development will take place during the school day.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
<b>Personnel:</b>	\$156.09 = 1 substitute; 11x \$156.09 =	\$1716.99
<b>Training Materials:</b>		
<b>Registration/Fees:</b>		
<b>Travel:</b>		
<b>Mileage/Airfare:</b>		
<b>Lodging/Meals:</b>	Food	\$183.01
<b>Consulting Services:</b>		
<b>Follow-up Activities:</b>		
	<b>Total for staff development 1:</b>	<b>\$1900.00</b>

## Budget Breakdown

Briefly describe the title of and purpose for this staff development:

### Staff Development 2

The purpose of this staff development is to provide Teacher to Teacher professional development relating to ACT Prep, AP Training, and training materials.

	<u>DESCRIPTION</u>	<u>AMOUNT</u>
Personnel:		\$600.00
Training Materials:		\$200.00
Registration/Fees:		\$300.00
<u>Travel:</u>		
Mileage/Airfare:		\$100.00
Lodging/Meals:		\$135.00
Consulting Services:		
Follow-up Activities:		
	<b>Total for staff development 2:</b>	\$1235.00
	<b>Grand Total</b>	\$3135.00

## District Wide Components

<b>Duty Free Lunch</b>	<b>Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.</b>	<b>N</b>
<b>Duty Free Planning Time</b>	<b>Please describe approximately how much planning time your teachers have during a week:</b> Middle school teachers have 90 minutes of duty free instructional planning. High school teachers have 90 minutes of duty free instructional planning.	
<b>PBIS School</b>	<b>Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:</b>	<b>N</b>
<b>PBIS rating from previous year</b>	<b>Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:</b>	Choose an item.
<b>Parental/Family Engagement</b>	<p><b>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</b></p> <p>During the SY 22-23 academic year, RRCS will host the following parent/ family engagement events:            July 14, 2022 - Open House;            October 13, 2022 Title I Curriculum Night;            October 17, 2022 &amp; March 13, 2023 - Parent Teacher Conferences;            Four Honor Roll Assemblies;            10+ Performing Arts Events throughout the year,            EOG/EOC Nights;            and scheduled monthly PTA Meetings.</p>	
<b>Safe and Orderly Schools</b>	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
<b>Review of the SIP plan and notification of changes</b>	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	